

**NEW JERSEY DEPARTMENT OF CORRECTIONS
WHITTLESEY ROAD
P.O. BOX 863
TRENTON, NJ 08625**

NOTICE OF JOB VACANCY

TITLE: Licensed Clinical Psychologist 1	SALARY RANGE: \$92,710.53 - \$136,605.03	POSTING NO.: 154-26	ISSUE DATE: 6/5/2026 CLOSING DATE: 7/6/2026
LOCATION: Central Office Headquarters, Office of Victim and Trauma Services – Trenton, NJ (This position requires in state travel)		CLASS OF SERVICE: Competitive	
THIS POSTING IS ONLY OPEN TO THE FOLLOWING:			
<input type="checkbox"/> Current Department of Corrections employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions	<input type="checkbox"/> State employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions	<input checked="" type="checkbox"/> Interested individuals who meet the stated requirements	
JOB DESCRIPTION			
<p>Under the general supervision of a Clinical Psychologist 2, or other supervisory official in a State hospital, developmental center, or other setting in a State department or agency, has responsibility for overseeing and providing psychotherapy and psychological services including program development and evaluation, suicide and violence risk assessments, individual and group therapeutic activities, research, training psychologists and other professionals and nonprofessionals, carrying out psychological programs in accord with professional and administrative standards, representing psychology staff in contacts with other professionals, agencies, and the community, providing direct high level services to patients and residents, and participation in overall institutional programming and administration; may provide testimony during civil commitment hearings and/or superior court hearings; does other related duties as required.</p> <p>More Specifically, the Licensed Clinical Psychologist 1 (LCP) will be responsible for facilitating correctional based psychoeducational trauma recovery groups designed to address a broad spectrum of mental, behavioral, and emotional challenges that often stem from complex trauma histories, assisting individuals with the development of skills essential for effective trauma navigation and healthier behavioral pattern to enhance their overall quality of life, administering the Adverse Childhood Experiences (ACE) assessments (Philadelphia model), and spearhead monthly clinical supervision sessions with staff on group work implementation, client engagement strategies and feedback mechanisms. culture and trauma-informed practices create a responsive approach that integrates a person's cultural values, beliefs, and traditions into healing.</p> <p>The LCP will integrate social and psychological data to inform recommendations for additional pre and post release rehabilitation services, ensuring a seamless continuum of care and support and other specialized interventions ensuring that support is aligned with individual needs, conducts the research and field work necessary to improve program operations; prepares and signs official observation reports for subordinate staff; does other related work.</p> <p>In-state travel is required.</p>			
REQUIREMENTS			
<p>EDUCATION: Graduation from an accredited college or university with a Doctor of Philosophy (Ph.D.) in Psychology, a Doctor of Psychology (Psy.D.), or a Doctor of Education (Ed.D.) in Psychology which should have included at least thirty (30) graduate semester hour credits in a psychology program consisting of six (6) semester hour credits in counseling/psychotherapy and three (3) semester hour credits in each of the following areas: individual intelligence testing, objective and/or projective testing, and abnormal psychology. At least fifteen (15) semester hour credits should be in courses relevant to clinical psychology such as: learning theories, human motivation, personality theories, human growth and development, psychopharmacology, and statistics and research.</p> <p>EXPERIENCE: Completion of a one (1) year supervised full-time clinical internship or one (1) year of extensively supervised clinical experience.</p> <p>AND</p> <p>Two (2) years of experience in the field of clinical psychology involving the use of psychodiagnostics, psychotherapy, projective techniques, and other clinical methods.</p> <p>NOTE: One (1) year of residency (advanced training beyond internship) is considered equivalent to one (1) year of experience.</p> <p>LICENSE: Appointees will be required to possess New Jersey licensure as a Practicing Psychologist issued by the NJ Board of Psychological Examiners. The appointing authority is responsible for license verification.</p>			
BENEFIT(S)*			
<small>*Pursuant to the State/Department's policy, procedures and/or guidelines.</small>			
<p>Joining the second largest department in the State of New Jersey offers many benefits to acknowledge the hard work, dedication and leadership of staff members. Statewide benefits include:</p> <ul style="list-style-type: none"> <li style="display: inline-block; width: 45%;">• Alternate Work Week available for some positions <li style="display: inline-block; width: 45%;">• Flexible and Health Savings Accounts (FSA)/(HSA) <li style="display: inline-block; width: 45%;">• Telework available for some positions <li style="display: inline-block; width: 45%;">• Tuition Reimbursement <li style="display: inline-block; width: 45%;">• Deferred Compensation <li style="display: inline-block; width: 45%;">• Public Student Loan Forgiveness (PSLF) <li style="display: inline-block; width: 45%;">• Paid Time Off <li style="display: inline-block; width: 45%;">• Up to \$250 in rewards for exercising <li style="display: inline-block; width: 45%;">• 13 State Holidays <li style="display: inline-block; width: 45%;">• Gym membership discounts <li style="display: inline-block; width: 45%;">• Health and Life Insurance <li style="display: inline-block; width: 45%;">• Diversity & Inclusion events <li style="display: inline-block; width: 45%;">• Pet Insurance available through certain plans <li style="display: inline-block; width: 45%;">• Workplace security, health and safety <li style="display: inline-block; width: 45%;">• Incarcerated Person empowerment and rehabilitation 			

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APPLICATION INSTRUCTIONS

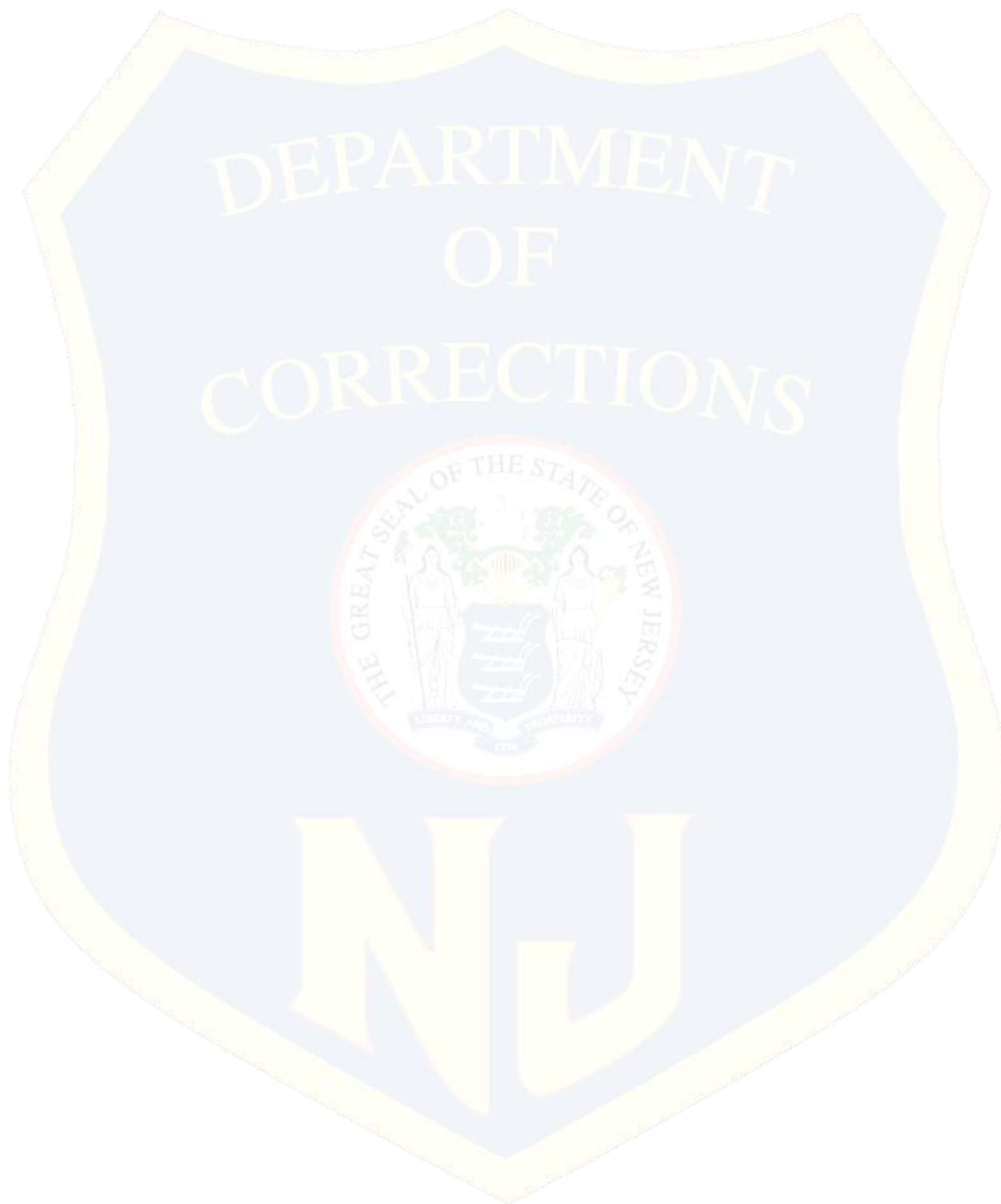
Please include resume and copy of transcripts (unofficial copies are acceptable), certification(s), and/or license(s), if applicable, in your response. Posting title and number must be included in the subject line of your email. All attachments must be sent in PDF or word format only. Additionally, you must provide your email address. To be considered, responses must be postmarked no later than closing date.

Emailed resumes are to be sent only to:

Civilian.Recruitment@doc.nj.gov

Forward Response To:

Robert Smith
Region 6 Personnel Services
Central Office, Civilian Recruitment
P.O. Box 863
Trenton, NJ 08625-0863



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